Annual Report 2024 2025





table of contents

who we are	3	health, safety & wellbeing sector group	14
chair's message	4	organic materials sector group	15
CEO's message	5	product stewardship sector group	16
our board	6	recycling & resource recovery sector group	17
our team	7	territorial authorities' officers forum	18
advocacy & influence	8	working groups	19
behaviour change sector group	11	Love Food Hate Waste	23
contaminated land management		our events	25
sector group	12	our members	29
disposal to land sector group	13	financials	31

who we are

WasteMINZ is Aotearoa New Zealand's leading voice for the people and organisations working to reduce waste, recover resources, and restore land. Since 1989, we've brought together councils, businesses, community groups, researchers, government agencies, and many others to tackle the challenges of the industry head-on. With over 1,500 members representing the diversity of our sectors, we connect the dots between policy, science, and everyday practice. Our role is to champion and influence, connect and grow, and lead and empower our members to create a future where people, communities and nature in Aotearoa New Zealand thrive together.



strategic direction

The WasteMINZ Strategy 2022-2025 is available at the end of this annual report. The WasteMINZ Board and team updated the strategy in July 2025, which you can see here. This is the strategy that will drive activities during the 2025-26 Financial Year.

our values



Kaitiakitanga

We are stewards of our environment



Akoranga

Learning and best practice sits at the heart of what we do



Kotahitanga

Our success comes through working collaboratively



Manaakitanga

We show respect, generosity, and hospitality towards others by fostering positive relationships



chair's message

Parul Sood



"Ehara taku toa i te toa takitahi, engari he toa takitini" - Success is not the work of one, but of many.

It's been an honour to serve as Chair of WasteMINZ over the past year. Together, we've made progress on some of the sector's most pressing challenges—from advancing meaningful conversations and actions for soil reuse, unpacking the economics of waste, to tackling current and emerging issues like battery stewardship. These achievements are a testament to the strength of our collective effort.

As we look ahead, our Strategy 2025-28 provides a clear and ambitious roadmap. We remain focused on championing waste avoidance, minimisation, resource recovery, and the management of contaminated land-working towards a future where people, communities, and nature thrive together in Aotearoa New Zealand.

I want to extend my sincere thanks to my fellow Board members for their dedication, and to the WasteMINZ team for their continued professionalism and commitment. Their work behind the scenes ensures we can support our members and drive meaningful change.

WasteMINZ is, and always will be, your organisation. The Board and I are here to represent the sector and help shape its future. We welcome your feedback and ideas on how we can continue to deliver value and impact.



CEO's message

Nic Quilty

What a year it's been! While it has sometimes been a challenging environment for us, I was very lucky to be surrounded by passionate and driven people, including the team, the Board and our members, who tirelessly worked to make this world a better place to live in.

I'm very proud of the work that we've done this year, and I want to highlight just some of ways that we have been making a positive impact:

- through our dedicated steering committees and working groups, by way of submissions, media engagement, proactive letters to ministers and government departments, guidance and guidelines, behaviour change campaigns, white papers, reports, webinars, articles, workshops, and literature reviews
- through the Love Food Waste New Zealand programme via research-backed guidance, practical tools, and behaviour change campaigns
- through our numerous webinars, workshops, and networking events — sharing knowledge

- and providing members with an opportunity to connect with their peers
- through meetings with the Minister for the Environment, other politicians, and government agencies
- through our 34th annual conference — the feedback we had on the venue, the programme, and the various networking opportunities was phenomenal and I am still receiving amazing feedback months later.

The conference was financially successful and contributed to us making a net surplus for the year of \$72,606, which is just over \$50,000 more than the surplus from the year before. Our financial statements are laid out from pages 31 onwards for your reading pleasure!

This Annual Report gives us an opportunity to share our successes and achievements. We can often get so caught up in the day-to-day work that it's hard to reflect on the great work that we've done, but I encourage you to read this report and celebrate with us!

I would like to wrap up by saying that WasteMINZ is nothing without its people – the team, the Board and our members. They do the mahi and should be celebrated.

I lead an amazing team, and I would like to thank Nadja, Sophie, Leeana, Madelon, Gel, CJ, Fiona, Juno, and Charlotte for their hard work and support. I also have a very supportive Board in Parul, Paul, Sandy, Alec, Dave, and Chris, who always have WasteMINZ's best interests at heart and keep me in line! Thank you. Last, but not least, our members they are a diverse, tenacious, knowledgeable, dedicated bunch of people, who are very generous with their time. Thank you for choosing to be part of WasteMINZ – we couldn't do it without you!

ug. builty.

our board



Sandy Botterill \ Foodstuffs sandy.botterill@foodstuffs.co.nz



Alec McNeil \ Christchurch City Council alec.mcneil@ccc.govt.nz



Dave Bull \ HAIL Environmental dbull@hailenvironmental.co.nz



Chris Purchas \Tonkin + Taylor cpurchas@tonkintaylor.co.nz



Paul Evans **DEPUTY CHAIR** \ Localised paulsimonevans@gmail.com



Parul Sood CHAIR \ Auckland Council parul.sood@aucklandcouncil.govt.nz

our team



Nic Quilty \ Chief Executive nic@wasteminz.org.nz



Nadja Hirzel \ Membership & Events Manager nadja@wasteminz.org.nz



Sophie Wolland \ Love Food Hate Waste NZ Programme Manager sophie@wasteminz.org.nz



Leeana Tamati \ Communications Manager leeana@wasteminz.org.nz



Madelon De Jongh \Sector Projects Manager madelon@wasteminz.org.nz



Gel van het Bolscher \Love Food Hate Waste NZ Social Media & Content Creator gel@wasteminz.org.nz



CJ Dooner \ Financial Controller & Office Manager cj@wasteminz.org.nz



Fiona Lavin \Sector Programme Manager fiona@wasteminz.org.nz



Juno Scott-Kelly \Love Food Hate Waste NZ Communications & Marketing Manager juno@wasteminz.org.nz



Charlotte Whiter \Sector Projects Manager charlotte@wasteminz.org.nz

advocacy & influence

While our members worked on a huge number of projects, WasteMINZ drove three significant projects this financial year.



WasteMINZ advocated for the development of a nationwide framework for the reuse of soils through both public awareness and government outreach. Following a soil reuse workshop at the WasteMINZ Conference in May 2024, a working group was formed to develop a white paper. The Reclaiming Resources - Optimising soil reuse in infrastructure and development paper was released publicly and sent to the Minister for the Environment in November 2024. Radio NZ then interviewed the chair of the working group. In early 2025, WasteMINZ met with the Minister for the Environment to discuss the recommendations in the white paper, and in June 2025, the Minister announced her support for a national soil management framework. Work is progressing and will be completed at the end of 2025.



WasteMINZ advocated for increased regulation for disposing of small batteries to reduce safety and environmental concerns. In November 2024, WasteMINZ sent a joint letter, signed by WasteMINZ, the Waste & Recycling Industry Association, Christchurch City Council and Auckland Council, to the Minister for the Environment, the Minister for Workplace Relations and Safety, and the Minister for Infrastructure. The letter highlighted the serious risks of battery collection in New Zealand, and requested urgent action to expedite battery recovery through a mandatory product stewardship programme. This was accompanied by a media release, which was picked up and reported on by Radio NZ and Newstalk ZB. Following more discussion and advocacy from the industry, the Ministry for the Environment has provided funding towards WasteMINZ's environmental scan project which will be completed in 2025.



WasteMINZ recognised a gap in knowledge about the combined impact of the activities of the waste, resource recovery and contaminated land management sectors on the New Zealand economy. WasteMINZ then commissioned research, undertaken by NZIER, to provide a robust evidence-base of the sectors' contributions (now and in the future) to the New Zealand economy. Released in June 2025, the report will be used to:

- · Inform and influence decision makers and policy settings
- · Encourage appropriate investment in the waste, resource recovery and contaminated land management sectors
- Engage the government in our sectors
- · Articulate the role of the waste and resource recovery and contaminated land sector in delivering on the government's priorities of economic growth, costeffectiveness, reducing regulation, and reducing emissions
- Demonstrate that the sectors are essential and a part of critical infrastructure.



advocacy & influence

We advocated and influenced key decision makers on a number of different topics.



SUBMISSIONS TO GOVERNMENT CONSULTATIONS + 1 ORAL SUBMISSION

Submissions require a significant investment of time and resources for our members and team and make an impact by influencing the creation of government policy. This year saw a change from our traditional approach to submissions, which had historically seen up to 8 separate submissions for each consultation. Instead, a single submission for each consultation was produced, providing a more coherent and united voice – while still allowing different viewpoints to be captured. Submission topics included:

- · Repairability Labels
- · Waste Minimisation Act and Litter Act
- Consumer Guarantees (Right to Repair) Amendment Bill
- Civil Defence Legislative Review
- Government Procurement Rules
- Ministry for Primary Industries Biosecurity Regulations
- Guidelines for Beneficial use of Biosolids
- Plastic Packaging Product Stewardship Scheme
- Basel Convention Transboundary Movement of e-waste
- Farm Plastics Product Stewardship Scheme Regulations
- Environmental Protection Authority Persistent Organic Pollutants Storage and Disposal
- The second emissions reduction plan

3

MEETINGS WITH THE MINISTER FOR THE ENVIRONMENT

Our chair and chief executive attend these meetings where the Minister's and WasteMINZ's key priorities are discussed, as well as potential solutions.



These letters were compiled by a number of WasteMINZ sector group steering committees and working groups, the WasteMINZ team', and in collaboration with other organisations. They provided our perspectives and resulted in the Ministry for the Environment's involvement in two major projects – Phase 1 of the soil surplus framework project and a small battery environmental scan. Topics included:

- Container Return Scheme a joint letter signed by 80 organisations (sent to the Minister for the Environment)
- WasteMINZ and government relationship (sent to the Minister for the Environment)
- Waste Levy and Behaviour Change Letter (sent to the Minister for the Environment)
- Review of the Effectiveness of the Waste Levy (sent to the Minister for the Environment)
- Advocating for a soil reuse framework (sent to the Minister for the Environment)
- Disaster Waste (Sent to the Environment Select Committee)
- Advocating for nationwide direction on disposal of small batteries (sent to the Minister for the Environment)
- Residential lead (Minister of Health, Minister of Education and Minister for the Environment)

We also fostered a closer relationship with the Ministry for the Environment and the Climate Change Commission who now regularly seek meetings and discussions with steering committees.

advocacy & influence

Don't waste soil

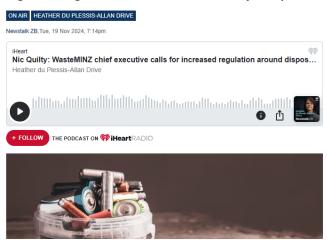


Rod Lidgard is from Waste-MINZ - the largest representative body of New Zealand's waste, resource recovery and contaminated land sectors.

He's the lead author of a paper urging the government to treat soil as a resource- not as waste



Waste and recycling experts calling for tighter regulations around battery disposal





media engagement

Media engagement included 6 media releases across the year and 10 media mentions across multiple different channels - including national radio and digital articles, and smaller local articles. Topics included lead in residential properties, WasteMINZ Awards for Excellence, disposal of batteries, soil reuse, expanded polystyrene, compostable packaging, kerbside food waste collections and e-waste.



public outreach

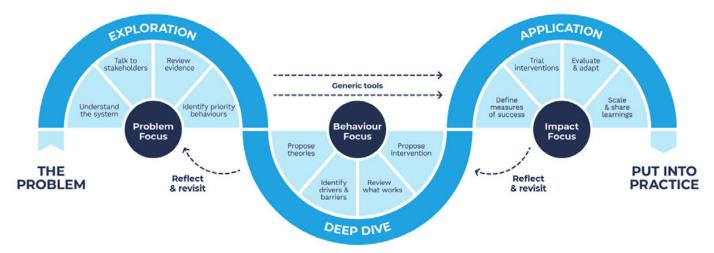
We used social media channels (particularly LinkedIn and Facebook) and our website to engage with the public.

- We received more than 83,000 visits to our website over the year
- Our most popular webpage was the Battery Collection Facilities page which showed us that this is an important issue not only to our members but to the public
- · Our engagement rate (which shows us how effective our social media posts are) were higher than the general average for both Facebook and LinkedIn;
 - Facebook 6% (compared to an average of between 2-5%)
 - LinkedIn 16% (compared to an average of 3-4%)

On social media, we raised awareness of the issue of lead in residential properties, International Compost Awareness Week, shared informative blog articles - including member spotlights - and shared important key updates within the industry, such as government consultations and legislation updates.

behaviour change sector group

VISION STATEMENT | To provide the whāriki (woven mat) which connects organisations, communities and government with behaviour change best practices to reduce waste and maximise resource use.



STEERING COMMITTEE

Brigitte Sistig Repair Cafe Aotearoa New Zealand

Deepa Goswami Porirua City Council

Ingrid Cronin-Knight Waste & Recycling Industry Association

Joanna Langford
Wellington City Council

Katie Buller CHAIR

Auckland Council

Nicole Banks
Tauranga City Council

Sarah Lancaster Localised

Shelley Wilson Waipā District Council

BOARD CHAMPION

Paul Evans

COORDINATOR

Madelon de Jongh

Delivery of two online training sessions - Harnessing behavioural science to support waste minimisation

Some members of the steering committee worked with senior researchers from BehaviourWorks Australia to prepare two online training sessions. These sessions supported people working in the waste sector to amplify their work's impact by using cutting edge behavioural science insights.

Zero waste events webinar

In August 2024, the steering committee ran a successful webinar where various behaviour change practitioners shared their experiences and approaches to minimising waste during the management of events. The presentations were practical, and a resource list was developed and shared with participants afterwards.

Storytelling – showcasing behaviour change examples of success

Throughout the year, the steering committee members contributed various articles to the WasteMINZ Circular, highlighting how behaviour change insights were used in a variety of projects and ways. Topics discussed included: scaling circular services at scale, encouraging reuse behaviours in the workplace and tackling plastic pollution in New Zealand.

contaminated land management sector group

VISION STATEMENT | To foster an industry where contaminated land management is sustainable, ethical and consistent; and focused on providing tangible environmental, social and economic benefits.



STEERING COMMITTEE

David Duncan
Fulton Hogan

Graham Corban
Hill Laboratories

James Corbett CHAIR

Auckland Council

Michelle Begbie Waikato Regional Council

Natalie Webster

Rachel Rait
Department of Conservation

Rod Lidgard
Pattle Delamore Partners

Samantha Iles
SLR Consulting New Zealand

Sarah Newall
HAIL Environmental

Simon Beardmore e3Scientific

BOARD CHAMPION

Dave Bull

COORDINATOR

Madelon de Jongh

Advocacy to central government on the implementation of a comprehensive soil management framework for New Zealand

Following the WasteMINZ 2024 CLM Conference workshop on soil reuse, a working group was formed who developed a white paper entitled 'Creating a Circular Economy for Soil in Aotearoa New Zealand'. This paper set out the findings from the workshop and identified the current barriers regarding soil reuse. The paper was provided to various Ministers in November 2024 and the working group held a webinar during the annual World Soil Day in December 2024. The working group and the steering committee continued to advocate for the development of a soils management framework which led to the Minister announcing the availability of funding to start the first phase of the development of the framework.

Waste Industry Guidance for the Disposal of low-level asbestos-contaminated soil at a landfill guidance

A working group under the steering committee prepared some guidance for the waste industry. The guidance relates specifically to the transport, receipt, and disposal of soils that a Suitably Qualified and Experienced Practitioner (SQEP) or competent person has determined does not contain asbestos-containing material (ACM) or friable asbestos in a quantity that is likely to lead to airborne contamination at a level that exceeds trace levels. The guidance aims to create a nationally consistent approach to the transportation and landfilling of asbestos contaminated soils and was developed in consultation with WorkSafe and the wider industry.

The development of technical guidelines for characterising surplus soil for disposal

A working group under the steering committee prepared good practice guidance for soil producers to characterise surplus soils being disposed off-site to ensure they are suitable for the intended disposal location. Before production of these guidelines, there was no guidance available for surplus soil producers on the sampling requirements to make informed decisions about the suitability of either disposal or reuse.

disposal to land sector group

VISION STATEMENT | To promote a consistent and good practice approach to the management of waste disposal to land.



STEERING COMMITTEE

Bernice Chapman

Environmental Consultants Otago

Carole Smith
WSP New Zealand

Jo Ferry CHAIR
Tonkin + Taylor

Lawrence James
Waste & Recycling Industry
Association

Louis Sparks
WRIF (EnviroNZ)

Sean Finnigan
Fraser Thomas

Trent Fowles
Hamilton City Council

BOARD CHAMPION

Dave Bull

COORDINATOR

Madelon de Jongh

Feedback on the Technical Guidelines for Disposal to Land

The steering committee prioritised the review of the Technical Guidelines for Disposal to Land as part of the workplan for 2025. They started the process with the development of a survey which ran for several months to gather feedback from the users of the guidelines to help and inform the scope of the review.

Membership drive with class 3 and 4 landfill operators

A targeted campaign was undertaken to build out and grow the network of class 3 and 4 landfill operators.

Facilitation of the collaborative session at the WasteMINZ conference

The Chair of the steering committee developed and facilitated the collaborative session at the WasteMINZ 2025 conference where participants discussed the waste and resource recovery sector's ambitions with regards to the changing regulatory environment, what the blockers are and what actions can be taken collectively to address these. Topics discussed included the Technical Guidelines for Disposal to Land, review of the Waste Minimisation Act and Litter Act, the Planning Act and infrastructure requirements, and how to best manage emissions from waste.

health, safety & wellbeing sector group

VISION STATEMENT | To be a dynamic and relevant sector group that positively influences the behaviour and attitudes to health, safety & wellbeing of those in the industry.



Kerbside Collection Traffic Leader (KCTL) Phase Out

The introduction of the NZ Guide to Temporary Traffic Management (NZGTTM), along with the planned rollout of kerbside collector micro-credential qualifications, promoted a review of the KCTL warrant card as the source of skills validation for kerbside driver and collection employees. The KCTL was overdue for a review and the move away from the previous Code of Practice for Temporary Traffic Management (CoPTTM) to a guideline approach enables companies to better determine their own means of compliance based on their risk. The decision was made to phase out the KCTL warrant system in favour of a verified skills guideline allowing organisations who have the necessary inhouse expertise to induct and train their own employees, or this could be provided by an external training provider. The guideline is currently under development and due for completion by the end of 2025, and a phase out information webinar was planned for July 2025.

Violence towards Kerbside Collection Staff

The steering committee had a number of discussions about the issue of violence and or aggression towards kerbside collection staff, including possible options to progress training or upskilling of both the front-line staff, and the managers/supervisors in both the waste operators and the territorial authorities who manage the contracts. The committee decided to approach an organisation that specialises in this type of training to discuss options.

The Health, Safety & Wellbeing Sector Group Steering Committee held elections in the 2024-2025 vear, and we have listed the previous committee to recognise the dedication of those committee members.

CURRENT STEERING COMMITTEE FROM OCT 24

Angus Bell chair to dec 24 Waste & Recycling Industry Association

Stefan Borowy Morrison Low

Lyndon Collie CHAIR FROM JAN 25 Auckland Council

Tomas Johnsson Waste & Recycling Industry Association

Corrine Taylor Waste & Recycling Industry Association

Nathan Frost Central Demolition

Craig Tuhoro Global Metal Solutions

Justine Haves **Auckland Council**

BOARD CHAMPION

Parul Sood

COORDINATOR

Charlotte Whiter

PREVIOUS STEERING **COMMITTEE** TO SEP 24

Angus Bell Waste & Recycling Industry Association Lyndon Collie Auckland Council Ajith Fernando Reclaim Chloe Abernethy JBL Environmental Danny McClure Hastings District Council **Greg Dearsly** First 4 Safety



organic materials sector group

VISION STATEMENT I To minimise the generation of residual organic materials, maximise the capture and value of residual organic materials, and ensure their beneficial reuse to contribute to Aotearoa's resilient and productive future.



STEERING COMMITTEE

Lisa Hack CHAIR
Insight Waste and Resources
Advisory

Elena Izaguirre
Independent Consultant

Jaco Kleinhans
Waste & Recycling Industry
Association

Iain Lees-Galloway

Aotearoa Food Rescue Alliance

Gaynor Muller Hutt City Council

Liz Stanway

Kate Walmsley
Kaicycle

BOARD CHAMPION

Chris Purchas

COORDINATOR

Charlotte Whiter

International Compost Awareness Week (ICAW) 2025 Campaign:

The steering committee conducted a compost awareness campaign to celebrate ICAW2025, which consisted of a series of topical articles on composting, published each day during the week. The campaign achieved great success reaching over 6,600 interactions across WasteMINZ's Facebook and LinkedIn social media channels, and 640 page views on the WasteMINZ blog content. The most popular post during the campaign was "10 things you shouldn't put in your compost".

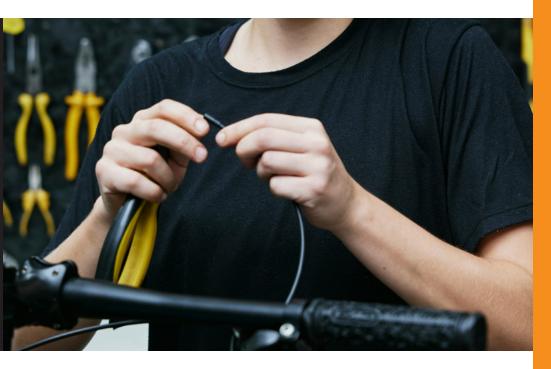
Waste Hierarchy Webinar Series

As part of continuing to educate and inform about waste, a series of webinars focusing on organic waste at each level of the waste hierarchy was planned. Each webinar showcased three different speakers who talked about various actions that could be taken at that level, why they are important, how they contribute, and what their organisations are progressing in this space. Level 1 - Reduce, Rethink, Redesign, and Level 2 - Reuse, Repair, Repurpose have been completed, with webinars for levels 3-5 planned during the second half of 2025.

product stewardship sector group

VISION | Aotearoa New Zealand adopts an effective product policy framework with mandatory product stewardship schemes, which:

- addresses waste issues and whole of lifecycle impacts
- fairly internalises all environmental costs
- advances a circular economy, and
- is cost effective to administer.



Advocacy

The previous and current steering committee's workplan was dominated by submission opportunities. In addition to public consultations, the steering committee had also been asked to comment on select committee investigations into repairability labels and presented an oral submission in support of the Consumer Guarantees (Right to Repair) Amendment Bill.

Webinars

To support wider advocacy efforts, the steering committee also organised four webinars on reuse, repair, and redesign. The steering committee constantly sought to raise awareness of interventions at the highest level of the waste hierarchy, through use of case studies and amplifying stories of success through these webinars.

The Product Stewardship Sector Group Steering Committee held elections in the 2024-2025 year, committee to recognise the

CURRENT STEERING COMMITTEE FROM NOV 24

Andrew Reynolds DEPUTY CHAIR

Annabelle Numaguchi

Belinda Goodwin

Bernadette Casey UsedFULLY

Brigitte Sistia Repair Network Aotearoa

Daniel Yallop CHAIR

Ingrid Cronin-Knight

Mark Hilton

Rob Wilson

Sue Coutts Zero Waste Aotearoa

BOARD CHAMPION

Sandy Botterill

COORDINATOR

Fiona Lavin

PREVIOUS STEERING COMMITTEE TO OCT 24

Alexandra Kirkham Auckland Council Bernadette Casev UsedFULLY Hannah Blumhardt Reuse Aotearoa Karen Driver Rob Wilson EcoCentral Tony Wilson Western Bay of Plenty

recycling & resource recovery sector group

VISION | A circular economy in Aotearoa supported by best practice recovery, reuse and recycling that keep products and materials in use at the highest quality.



STEERING COMMITTEE

Cayley McLean
Tauranga City Council

Dominic Salmon 3R Group

George Fietje CHAIR
Insight Waste and Resources
Advisory

Rick Thorpe

Rob Wilson EcoCentral

Shelali Shetty
Wellington City Council

Suzy McCall
Department of Corrections

Tania Hermann Hamilton City Council

BOARD CHAMPION

Sandy Botterill

COORDINATOR

Fiona Lavin

Container Return Scheme (CRS) Advocacy

The recycling and resource recovery sector needs certainty of government decisions to pursue investment for infrastructure and plan for the future. Certainty on the future of a CRS is one area that the sector group has been advocating for. An advocacy statement fed into the creation of a wider industry letter to the Minister for the Environment on the need for a decision on the future of a CRS in New Zealand.

Expanded Polystyrene (EPS) Review

The Construction Waste Working Group completed a literature review on whether EPS meets the threshold as an environmental contaminant under the Resource Management Act (RMA). This piece of work investigated New Zealand and offshore studies of EPS use, primarily in construction, as well as alternatives available to EPS. Following member feedback, a peer review was undertaken, and the intention is to release the updated version before the end of 2025.

territorial authorities' officers forum

VISION | To facilitate a clear and cohesive voice for the local government sector in relation to waste minimisation and resource recovery issues in order to influence and shape future outcomes. This will be achieved through advocacy on behalf of the local government sector, leading strategic waste sector thinking and problem solving, and encouraging information and knowledge sharing.



Effectiveness of Waste Disposal Levy Report

The Territorial Authorities' Officers' 2024 collaborative fund was utilised to develop a Waste Disposal Levy Report and Morrison Low were selected for this project. The paper reiterated the value the territorial authorities obtain through their current allocation of the waste disposal levy, including the risks, implications and possible unintended consequences associated with any reduction. It included case studies of the waste disposal levy in action at various territorial authorities across Aotearoa thereby reflecting the actual experiences of territorial authorities across the country and how additional levy revenue has impacted their ability to make change in waste minimisation. Upon completion, the report was published and shared with the Minister for the Environment.

Territorial Authorities' Officers (TAO) Forum at the WasteMINZ Annual Conference

The steering committee developed and facilitated the TAO Forum at the WasteMINZ annual conference in order to provide opportunities for territorial authorities to network, share knowledge and identify their priorities.

Mayoral Letter Advocacy Campaign

In November 2024, a sample letter requesting a transparent and consultative review process for future amendments to the Waste Minimisation Act 2008 was provided by the TAO Forum to all territorial authorities. The TAO Forum asked for their support by contacting their local mayor to sign and send the letter to a number of ministers, including the Minister for the Environment. At least 30 individual and jointly signed letters from territorial authorities across Aotearoa were sent as part of this initiative.

The Territorial Authorities' Officers previous committee to recognise

CURRENT STEERING COMMITTEE FROM OCT 24

Ben Barton

Nicole Bradbury

Morgan Harrison CHAIR

Angela Atkins

Melissa Doyle

Nicole Bradbury

Sophie Mander

Sarah Nicholls Auckland Council

Karen Lee to FEB 2025

BOARD CHAMPION

Alec McNeil

COORDINATOR

Charlotte Whiter

PREVIOUS STEERING COMMITTEE TO SEP 24

Sarah Le Claire CHAIR

Auckland Council Brent Aitken Taupō City Council City Council

Jenny Elliot Wellington City Council



Battery collection

The working group extended the battery recycling locations map to include the downstream recycling partner to provide greater transparency on battery collection. The battery storage and collection guide has been extensively reviewed and is undergoing a final review to be published before the end of 2025. A Battery Environmental Scan project has commenced, with support and funding from the Ministry for the Environment. The report is planned to be completed for release in December 2025.

Battery Collection Working Group

Barney Irvine

Waste & Recycling Industry
Association

Cathy Patoine

Queenstown Lakes District Council

Davith Weerakoon

Invercargill City Council

Donna Peterson

Ministry for the Environment

Eilidh Hilson

Christchurch City Council

Gabriel Hurford

Tauranga City Council

Georgia Halley

Wellington City Council

Jasmine Faulkner

Phoenix Recycling Group

Kath Buttar

Queenstown Lakes District

Karen Lee

Independent Consultant

Lyndon Collie

Auckland Council

Melissa Doyle

Palmerston North City Council

Michael Carey

Sims Metal NZ

Morgan Joynt

Phoenix Recycling Group

Tom Ronaldson

Fire & Emergency NZ

Tomas Johnsson

Waste & Recycling Industry Association

Disaster waste

The Disaster Waste Group continued to campaign for better planning and readiness for managing disaster waste including the creation of a disaster waste session at the 2025 WasteMINZ conference; research and outreach to the Environment Select Committee; and submission on the Civil Defence legislative review in support of the waste sector as essential infrastructure.

Disaster Waste Working Group

Wayne Plummer

Waste & Recycling Industry Association

Hannah Mirabueno

Environment Canterbury

Malcolm Johnstone

National Emergency Management Agency (NEMA) Rowan Latham

WSP

Sarah Le Claire

Auckland Council

Sei Brown

Localised

Jack Grinsted

Environment Canterbury

David Stephenson

Tasman District Council

Steve Clarke

Waitaki District Council

Cameron Burton

Black Bridge Enviro Limited

Angela Atkins

Hastings District Council

Anna Robinson

Dunedin City Council

Joanna Tao

Auckland Council

Bruce Croucher

Ministry for the Environment

Reuse

The Reuse working group continued on reuse advocacy work, by highlighting great case studies on the quarterly reuse blog. The blog was published on the WasteMINZ website, and articles were also shared via social media platforms.

Reuse Working Group

Hannah Blumhardt

Reuse Aotearoa

Joanna Langford
Wellington City Council

Brigitte Sistig

Repair Café Aotearoa NZ

Tania Hermann Hamilton City Council



Construction waste

The group focused on identifying the gaps in knowledge, research, and practice in the reduction and management of construction and demolition waste. The group has undertaken extensive sector mapping of construction waste reduction work underway and identified sectors to work with to raise awareness of issues and share best practice.

Construction Waste Working Group

Mark Roberts CHAIR

Auckland Council

Casimir McGregor

BRANZ

Tracy Davis

Toa Architects

Hannah Kelly

Tonkin + Taylor

Kamal Dhawan

AUT

Kirsty Quickfall

Independent consultant

Joanna Tao

Auckland Council

Geoff Gibson

Hastings District Council

Niamh Short

Windy City Builders and New Zealand Certified Builders Assn Simon Wilkinson

Wilkinson Environmental

Lisa Eve

Eunomia

Anne Pezaro

Winstone Wallboards

Joel Herbert

Placemakers

Elaine Morgan

Waste & Recycling Industry

Association

Dan Butterfield

Kiwi Skips

Terri-Ann Berry

Environment Innovation Centre

Nigel Benton

Benton Builders

Brad Crowley

New Zealand Green Building Council

Kristy Jones Cook Brothers

Chris Fern

Fulton Hogan

Dorian Borosnyoi-Crawley

Annie Day

Naylor Love

Joanna Langford

Wellington City Council

Jeremy Wu

WSP

Steven Rickerby

Ariadne Smith

Palmerston North City Council

Nikki Withington

Square One Consultants - for

Plastics NZ

Kate Butterfield

Southbase Construction

Dominique Scarf

New Plymouth District Council

Karen Gadomski

Dunedin City Council

Andrea Edwards

EcoChoice Aotearoa

David Binstead

Kapiti District Council

Rosie Dawson-Hewes

3 D

Farm waste

A rural and farm waste guide was developed by the working group and shared across several organisations and through in person workshops that ran in Otago and Canterbury. The guide is being incorporated into a rural waste toolkit, which will be provided to territorial authorities, along with other resources.

Farm Waste Working Group

Jack Rankin Anna Robinson Toni Bye

Environment Canterbury Dunedin City Council Hastings District Council

Health & Safety guidelines

The current 300+ page guidelines were reviewed and a breakdown of guidelines by individual topic developed, including several new topics where gaps were identified. Several of the new topic-specific guidelines were completed and are currently undergoing final review before being launched. The committee are working to engage with relevant experts to progress and publish the remaining guidelines.

Health & Safety Guidelines Working Group

Brian Cook Lyndon Collie Stefan Bowry Tomas Johnsson Waste & Recycling Industry **Auckland Council** Morrison Low Waste & Recycling Industry Association Association



Asbestos disposal

The asbestos disposal working group published the Waste Industry Guidelines for Disposal of Low-level Asbestos-contaminated Soil at a Landfill in December 2024. The guidelines aim to create a national consistent risk-based approach to the management of contaminated soil with regards to the transport and disposal of contaminated soil at the landfill. The working group will reconvene if updates to the guidance are required.

Asbestos Disposal Working Group

Chris HillmanJonathan CaldwellSimon HuntTonkin + TaylorWaikato Regional CouncilEHS SupportJames Corbett CHAIRLaurence DolanTim Brake

Auckland Council Waste & Recycling Industry Waste & Recycling Industry
Association Association

Residential lead

The Residential lead working group wrote an open letter to Ministers during the International Lead Poisoning Prevention Week in October 2024. The group called for strategic and unified action to detect and reduce children's exposure to lead, the monitoring of blood lead levels in children and improvements with regards to education and prevention. The group also ran a social media campaign during the week and a webinar in April 2025, targeting DIY'ers working with lead-based paint. The webinar was recorded with the recording available on the WasteMINZ website as a permanent resource.

Residential Lead Working Group

Ananda Card **Greg Percival** Dr Nick Kim Phil Wilkinson Lead Aware NZ Resene Massey University Master Painters New Zealand **Andrew Rumsby** Gareth Oddy Belinda Cridge Tanya Morrison **EHS Support** Davis Oglivie Water New Zealand New Zealand Institute for **Environmental Health** Ben Keet Isobel Stout Jo Cavanagh Geo & Hydro - K8 Pattle Delamore Partners Manaaki Whenua - Landcare Michelle Begbie CHAIR Dave Bull HAIL Environmental Waikato Regional Council

Soil sampling

The Soil sampling working group published the Technical Guidelines for Characterising Surplus Soil for Disposal in September 2024. The guidance aims to assist soil producers with the characterisation of surplus soils being disposed off-site to make sure they are suitable for the intended disposal location. The working group will reconvene if updates to the guidance are required.

Soil Sampling Working Group

James Corbett **Andrew Rumsby** Colin Jowett **Rod Lidgard EHS Support GWE Consulting Engineers Auckland Council** Pattle Delamore Partners Fiona Smith James Court Tim Dee CHAIR Berni Chapman **Environmental Consultants** Smith Environmental BP Oil New Zealand Fulton Hogan Otago



CLM conference

A CLM conference working group developed the programme for the CLM workshop on tier two risk assessment, held at the WasteMINZ conference. The working group also developed the CLM conference stream at the conference.

CLM Conference Working Group

Andrea Tuohy	Graham Corban	Michelle Farrell	Samantha Iles
Tonkin + Taylor	Hill Labs	Civil Contractors New Zealand	SLR Consulting New Zealand
Courtney Armstrong	James Corbett	Rachel Rait	Stephen Thomson
Auckland Council	Auckland Council	Department of Conservation	WSP
David Duncan	Kate Murray	Richard Griffiths	Simone Glassom
Fulton Hogan	Jacobs NZ	ENGEO	Auckland Council

CLM webinars

The CLM webinar working group ran two webinars specifically targeted towards contaminated land management practitioners. Topics include fingerprinting the source of hydrocarbon contamination, and asbestos in soils.

CLM Webinars Working Group

David Dangerfield	Kim Harrison	Samantha lles CHAIR	Stephen Thomson
EHS Support	Hill Labs	SLR Consulting	(former Chair resigned from the group in June 2025)
			WSP New Zealand

Love Food Hate Waste New Zealand programme

In its second year of the Ministry for the Environmentfunded project, Love Food Hate Waste New Zealand has grown into a truly nationwide movement. More households than ever are engaging with our campaigns, joining a vibrant community that shares tips, tools, and inspiration to reduce food waste.

Through research-backed guidance, practical tools, and three creative behaviour change campaigns, this year we equipped households with the knowledge, tools, and confidence to plan meals, store food smartly, and use leftovers creatively.

Through strategic brand partnerships, collaborations with influencers, and community engagement via our network of 52 councils, we've turned awareness into tangible action. We remain New Zealand's trusted voice on household food waste — a reputation reflected in the 102 media placements secured this year — ensuring we reach a wide audience and continue to shape the national conversation. Together, we're building a culture where food is cherished, waste is reduced, and Kiwis feel empowered to take action every day.





Love Food Hate Waste New Zealand programme









Conference 2025

The 2025 WasteMINZ Conference & Expo took place at Te Pae Christchurch Convention Centre from 9-12 June, drawing 565 attendees from across Aotearoa and overseas. With the theme Ko māia, ko angitu -Fortune favours the bold, delegates were encouraged to challenge their thinking, discuss common challenges and enjoy valuable networking opportunities, which generated excellent post-conference feedback.

The event was supported by 21 valued sponsors including Tonkin + Taylor, Hill Labs, ECP, Stego Industries, EcoCentral, Davis Ogilvie & Partners, GHD, SLR Consulting (NZ), Stantec New Zealand, Winstone Wallboards, Re.Group, Foodstuffs, Envitech, EROAD, WasteCo, Plasback NZ (2021), NALG, Powerco, Datanest, and Lion, as well as a full exhibition hall comprised of 43 trade sites.

Two successful workshops (which ran at full capacity) launched the programme on Monday 9 June - the Territorial Authorities' Officers Forum and the Balancing risks and values: Pragmatic approaches to contaminated land management workshop. The Awards for Excellence, on Tuesday, 10 June, celebrated sector achievements across the waste hierarchy, with categories spanning reduction, reuse, resource recovery, disposal innovation, research, advocacy and included two Young Professional awards.

Two popular site tours - Kate Valley Landfill and Gareth James Energy Park, and the Inner City Tour visiting EcoShop, EcoSort and the University of Canterbury Library Repair Space - concluded the conference programme, both of which sold out very early.







66%

of attendees worked at a senior, leadership, management or executive level

37%

of attendees were first-timers 45%

of attendees were from waste came to network operators, local government or consultants

30%

of attendees

41%

of attendees came for the programme, or to learn what's happening

Food Waste Summit

The Food Waste Summit brought together experts from across the food system in Aotearoa to identify the gaps in our knowledge and where the sector needs to go next to move forward with reducing food waste.





REPRESENTED



BREAKOUT ROOMS collected data on what we know about Food Waste in Aotearoa



Behaviour change workshops

We held a series of behaviour change workshops in March, facilitated by Monash University. During the first session, participants were introduced to the four-step behaviour change process and learned to identify common assumptions and mistakes. During the second session participants learned about relevant data and research, how to define change programme goals and understand their audiences' drivers and barriers. Representatives from councils, not-for-profit organisations, waste operators, consultants and iwi were among those who attended the workshop.



PEOPLE ATTENDED **EACH SESSION**



ORGANISATIONS REPRESENTED

Leading Workplace Relationships

Leading Workplace Relationships was an in-person two-day course, facilitated by Andrew Barney, designed for professionals in the waste management sector, with a focus on building strong leadership and people management skills. The programme covered both the psychological aspects of managing staff—understanding what you can do to support and motivate them—and the employment relations requirements of what you must do as a leader. While tailored for new managers, the course also provided valuable insights and practical tools for anyone responsible for leading or managing teams within the industry.

Networking events

WasteMINZ networking events provide a relaxed and structured environment for members to connect, share ideas, and build professional relationships. They typically include two short presentations followed by plenty of time for Q&A, offering fresh insights and discussion on topical issues. Combined with ample networking opportunities before and after the presentations, these networking events foster knowledge sharing, strengthen professional relationships, and encourage collaboration across the industry.



11 PEOPLE ATTENDED THE TWO-DAY IN-PERSON COURSE



APPROXIMATELY 275 PEOPLE ATTENDED OUR NETWORKING AND OTHER EVENTS



Webinars

Our webinars are thoughtfully designed to bring members together, providing valuable insights and opportunities for professional growth.

Innovations for a low-carbon circular economy

Sector snapshots: People, planet and plastics – waste and resources in a redesigned economic system

Waste sector – consultation on second emissions reduction plan

Plastic Packaging Product Stewardship (PPPS) for TAs

 $\textbf{Waste to energy} - \mathsf{NZ} \ \mathsf{research} \ \mathsf{weighing} \ \mathsf{up} \ \mathsf{the} \ \mathsf{options}$

Lunch & learn: Glen Innes Service Station Fuel loss case

Sector snapshots: Zero waste events

Effect of the changes of the Waste Minimisation (Waste Disposal Levy) Amendment Act 2024 on the aggregate and guarry sector

Sector Group Steering Committees - annual wrap up

Return to reuse: The potential role of TAs and the resource recovery sector in supporting reusable packaging reverse logistics

Sector snapshots: Love Food Hate Waste - Eat Me First

TAO Collaborative Fund - kerbside organics guide

relaunch and 2024 kick-off

Invisible waste: Unveiling microplastic pollution

MfE - contaminated sites and vulnerable landfills fund

2024 Aotearoa Repair Summit

Feedback workshop on Plastic Packaging Product

Stewardship draft scheme design report and cost benefit analysis for TAs

MfE - contaminated sites and vulnerable landfills fund (panel selection)

MfE - waste minimisation fund

Caps & Lids Recycling Scheme

Cultural intelligence

Sector snapshots: Stakeholder involvement in food waste

World Soil Day: Webinar on re-use of soil

Soilsafe and Dustsafe programmes

So what is it? Potential for fingerprinting the source of hydrocarbon contamination

Waste Hierarchy Level 1 - Reduce, Rethink, Redesign

Webinar for DIYers working with lead-based paints

Waste Minimisation Act 2008 and the Litter Act 1979 Reforms

Illegal Dumping

Waste Minimisation Act 2008 and the Litter Act 1979 Reforms

Asbestos in soils

Waste Hierarchy Level 2 - Reuse, Repair, Repurpose



11am 26 November

Webinar





APPROXIMATELY 3700 ATTENDEES ACROSS ALL OF OUR WEBINARS



WITH 1870 VIEWS ON YOUTUBE

our members

AS AT 30 JUNE 2025

This year, WasteMINZ has delivered value to our members through several key initiatives. We launched a new website and member portal, making it easier than ever to access resources, stay connected and keep informed. Additionally, our Member Spotlights highlighted the accomplishments and innovations of our community, showcasing the impact and leadership of our members throughout the year.

Life Members

Viv Auty* Neal Absalom Dr Margaret L Bailey (Mrs Rod Allison) Terry Beckett Paul Bishop Jim Bradley Stu Clark John Cocks Sue Coutts Simonne Eldridge Allan Goddard Tony Kortegast Angela McErlane John Palmer Darren Patterson Graeme Proffitt Dr Peter Robinson* **Gary Saunders** Warren Snow* Norm Thom* Lew Thorstensen* Charles Willmot

*passed away

Platinum

Auckland Council
Christchurch City Council
Localised
Ministry for the Environment
Tonkin + Taylor
Waste & Recycling Industry
Association
WSP

Gold

Container Waste
Fulton Hogan
New Plymouth District
Council
Re.Group
Sulo NZ

Silver

3R Group Coca Cola Amatil NZ Dunedin City Council **Environment Canterbury** Fonterra Co-Operative Group Foodstuffs New Zealand Geofabrics New Zealand Gore District Council HAIL Environmental Hamilton City Council **Hutt City Council** Invercargill City Council Manawatu District Council Manco Environmental Marlborough District Council NZ Safety Blackwoods Omarunui Landfill Pattle Delamore Partners Plasback Scion Research SLR Consultina Southland District Council Stantec New Zealand Tauranga City Council TOMRA Collection Services Waikato Regional Council Ward Demolition Wellington City Council Woolworths NZ

Corporate

AB Lime
Analytica Laboratories
Ashburton District Council
Atrax Group NZ
Aurecon New Zealand
Australasian Bioplastics
Association
Bay of Plenty Regional
Council
Beca
BJ Scarlett
BMH Technology Oy
BP New Zealand
Briscoe Group

Callaghan Innovation Canterbury Environmental Solutions Carterton District Council Central Demolition Central Otago District Council Christchurch International Airport Civic Contractors Clutha District Council Colgate-Palmolive CORDE **Daltons** Davis Ogilvie & Partners Deloitte EAM NZ Ecogas Eco Maintenance **EcoCentral EHS Support** Eliot Sinclair **ENGEO** Envirocon Envirofert Environmental Decontamination (NZ) Eunomia Research & Consulting **Eurofins Environmental** Testing NZ Fire Protection Technologies Fletcher Building Fraser Thomas Freightways GeoStabilization NZ (GSI) Geosynthetic Partners International (GPIL) GHD

Gisborne District Council

Global Metal Solutions

Hartford Technologies

Hauraki District Council

Hawke's Bay Regional Council

Horowhenua District Council

Gore Cover

HD Geo

Hill Laboratories

International Waste

Jacobs New Zealand Kaipara District Council Kanadevia Inova Australia Pty Kapiti Coast District Council Leach & Co Liebherr Australia Lion LMS Energy NZ MacKenzie District Council Masterton District Council Mike Edridge Contracting Mitre 10 Morrison Low & Associates Napier City Council Nelson City Council New Zealand Defence Force New Zealand Post NHR Group Northland Regional Council NZ Pulp & Paper **OCS** Oji Fibre Solutions Opotiki District Council Otago Regional Council Otorohanga District Council Pacific Hygiene Solutions Palmerston North City Council Phoenix Recycling Group Porirua City Council Programmed Queenstown Lakes District Council Reclaim Recycling Group Riley Consultants **Rotaform Plastics** Rotorua Lakes District Council Ruapehu District Council Rubbish Direct Salters Cartage Selwyn District Council Sephira Environmental Sims Metal Southbase Construction South Taranaki District

Council

Southern Transport Spark Tasman District Council TechCollect NZ Te Pukenga Work Based Learning Trading as MITO Tetra Pak Te Whatu Ora - Health New Zealand Thames Coromandel District Council The University of Auckland The Warehouse Timaru District Council Transpower NZ **Trident Plastics** Trojan Holdings Upper Hutt City Council Viking Containment/ Skellerup Containment Waikato District Council Waimakariri District Council Waimate District Council Waipa District Council Waitaki District Council Wastech Engineering WasteCo N7 Watercare Services Western Bay of Plenty District Council Westland District Council Whakatane District Council Whanganui District Council Whangarei District Council Wilkinson Transport

Small Business/ Not-For-Profit

Winstone Wallboards

Engineers

Without Waste

Z Energy

5R Solutions Aecom New Zealand Adaptable Structures Aggregate & Quarry Association Alchemy Systems Aotearoa Food Rescue Alliance ARC Asbestos Removal & Demolition Astron Sustainability NZ Australian Packaging Covenant Organisation Balers NZ Bata Company NZ **BioRich Biowrap** biOx Environmental

Bonson Industrial Co BTW Company Budget Plastics (NZ) Buller District Council CAN PLAN Nelson Canterbury Landscape Supplies Cardia Bioplastics Cato Bolam Consultants Central Hawke's Bay District Ceres New Zealand Chatham Islands Council Compostify Confoil NZ Conveyor Industries Cool-Safe Department of Conservation Department of Corrections e3scientific Earthcure Global Earth Starch Earthtech Consulting Easy Bins Southland Easy Earth Echo Tech **Ecoboxtec Eco Stock Supplies Ecoware ECP EERST ELB Equipment Endless Holdings Engineering Compost** Systems Envirokiwi Community Enterprise Envirolink Envision New Zealand **Environmental Consultants** Otago **Environmental Protection** Authority EROAD **Ethical Waste Evolve Ventures** Far North District Council Focus Environmental Services Food Rescue Northland Frews Contracting Global Action Plan Oceania Global Composting Solutions Glow Lab Green Cycle Grey District Council GS1 New Zealand Haigh Workman Hawkeswood Civil Hawthorne Geddes Engineers & Architects

Helensville Community

Recycling Centre Hibiscus Coast Zero Waste Hi-Tech Packaging Hurunui District Council Innovative Waste Kaikoura Insight Waste and Resources Advisory **IVS Labs** JBL Environmental Kaicycle Kainga Ora Kaipara Refuse Kawerau District Council Keep New Zealand Beautiful KiwiRail Kiwi Skips Kiwi Waste and Recycling **LADRA** Land Information New Zealand Landlogic Life Cycle Association of New Zealand Living Earth Christchurch Love Food Hate Waste M E Jukes & Son Matamata Piako District Council Midwest Disposals Ministry for Infrastructure Cook Island Momentum Environmental MPHS Community Trust MyNoke **NALG Envirotech** Nelson Environment Centre New Zealand Food Network Nurox Hydrothermal NZ Environmental Management NZ Food & Grocery Council NZ Food Waste Champions 12.3 **OCS** Environmental Organic Waste Management Para Kore Marae Paranui Organics (2006) Parex Industries Pioneer Waste & Recycling Equipment Plastics New Zealand Powerco Precia Molen Prime Environmental Priority One Western Bay of Plenty Pro-Manage Consulting Recycle South

Red Stag Timber

Reharvest Timber Products

Repair Network Aotearoa

Reuse Aotearoa Revital Ridge Rd Quarry Rinnai New Zealand Roading & Asphalt SLL odec N7 S J Timpany Contracting Seagull Centre SEE Ltd SJ Allen Holdings Solutions 3sixty South Kaipara Good Food South Waikato District Council South Wairarapa District Council Springline **SQN** Consulting Stego Industries Stratford District Council Sustain & Enable Sustainability Trust Taranaki Regional Council Tararua District Council Taupo District Council The New Zealand **Ecolabelling Trust** The NZ Association of Metal Recyclers The Packaging Forum Thomas Consultants Toitu Envirocare Trevelyan's Pack & Cool Upcycle UsedFULLY Wairoa District Council Waitaki Resource Recovery Trust Waitomo District Council Waiuku Zero Waste Waste Authority Waste-Ed With Kate Waste Not Consulting Wastebusters Wheelie Bin Services Wilkinson Environmental NZ WISE Charitable Trust Woods Waste Xtreme Zero Waste Zero Waste Aotearoa

Individuals & **Students**

Thank you also for your support. Due to the Privacy Act we are unable to list

